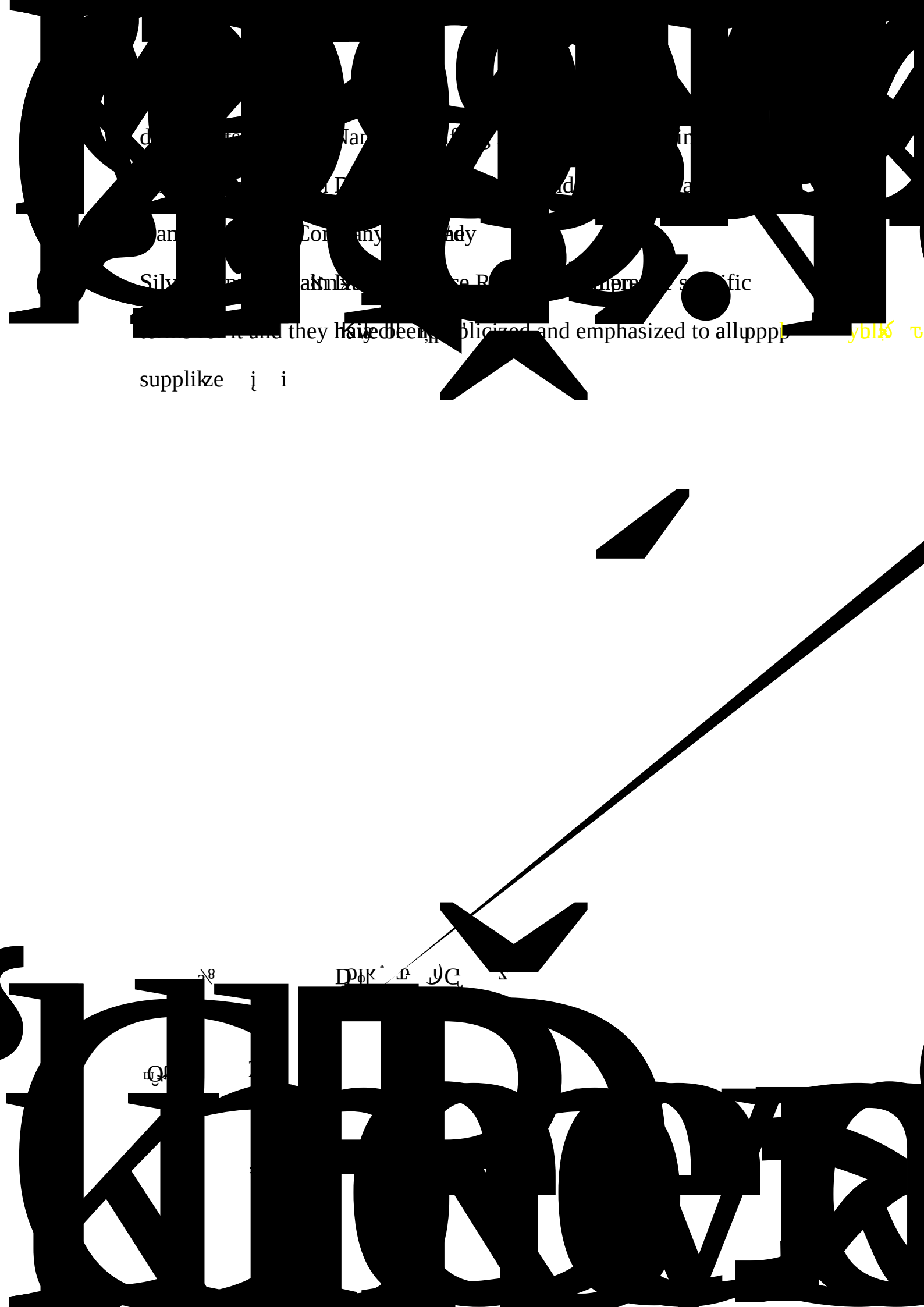
Guangxi Nandan Nanfang Metal Company Limited

Policy Statement on the Prohibition of Forced Labor

Our company strictly abides by various national laws and regulations, International Labor Organization, United Nations conventions and industry requirements, and opposes any form of forced labor. In accordance with the
London Bullion Market Association (LBMA) Responsible Silver Gu idance, there is no forced Labour in our supply chain. In our



dur[illegible] the working period. It is not allowed to thr[illegible] force e[illegible] , * [illegible] >m "

induc[illegible] bor, and [illegible] is not allowed to [illegible] in the [illegible] documents and passports of employees to restrict their behavior.

3.Prohibit and prevent disciplinary actions against employees.

Violence or threats of corporal punishment, coercion, exploitation and sexual [illegible] are now permitted.

4.Child labor is prohibited. Employees are required to hold age [illegible] a [illegible] documents be [illegible]

